



**Settlement & Integration Services Organization (SISO)  
Settlement Health Worker (Counsellor)  
Job Description**

Settlement Health Worker (SHW) welcomes newly arrived immigrants and refugees by offering screening, group or individual orientation and information sessions, counselling newcomers with social, psychological and emotional problems and referral services. A Settlement Health Worker is a Community Organizer-Educator-Health Care-Provider. Roles of a Settlement Health Worker are the following:

**Major Responsibilities:**

- ✓ Perform a health assessment screening with all eligible clients
- ✓ Assist clients in testing for infectious diseases
- ✓ Refer clients to existing resources and local agencies for medical and dental care
- ✓ Organize and mobilize newcomer communities towards self-reliance.
- ✓ Encourage newcomers to develop a health plan and to take care of their health and well-being
- ✓ Follow up with clients to ensure access to available health services.
- ✓ Organize and conduct community health education activities. like:
- ✓ Make friendly home visits to families especially those: Who are undergoing continuous treatment and whose health needs are to be watched and followed up more closely
- ✓ Maintain detailed written records and files pertaining to health and settlement services and the recommendations or counselling received by clients.
- ✓ Maintain all program statistics, data, reports, etc and provide updates on a regular basis to the Program Manager or his assignee as needed.
- ✓ Accept other duties as assigned by the Program Manager or his assignee, consistent with position and mandate of the Organization.

**Qualifications:**

- ✓ Diploma from a recognized College, University or School of Nursing.
- ✓ A current certificate of registration from the College of Nurses of Ontario.
- ✓ Two year current experience as a Registered Nurse.
- ✓ At least one of the listed additional language(s) is an asset (Arabic, Farsi, Dari, Pashto, Somali)
- ✓ Must possess strong supervisory and leadership skills.
- ✓ Working knowledge of issues impacting on immigrants and refugees
- ✓ Knowledge of available community services
- ✓ Demonstrated knowledge of anti-racism and cultural sensitivity awareness.

**Please forward resumes by 3:00 p.m. November 30<sup>th</sup>, 2007  
To The Hiring Committee  
LIUNA Station, Lower Concourse  
360 James Street North, Hamilton, Ontario. L8L 1H5  
FAX: (905) 667-7477  
Email: [siso@sisohamilton.org](mailto:siso@sisohamilton.org)**

Only those invited for an interview will be contacted